

Safe Driving Record Standard for Drivers

Standard for Student Transportation Vehicle Drivers: Each individual, who is required to have a permit to operate a student transportation vehicle for the school district, shall meet all requirements to hold and continue to hold a student transportation operator's permit. One of the requirements for obtaining such a permit is that the individual has a record of satisfactory driving as determined by board policy. A satisfactory driving record means a record which reflects the absence of any of the following offenses or circumstances:

1. Motor vehicle homicide;
2. Driving while under the influence of alcohol or drugs, refusal to submit to a chemical test, or willful reckless, within the immediate prior 5 years; or,
3. Reckless driving within the immediate prior 4 years; or
4. Accumulation of 5 or more points under the motor vehicle operators' license point system within the immediate prior 3 years. If the individual has accumulated 3 or 4 points within the immediate prior year, the determination of whether the individual has a satisfactory driving record shall be made by the superintendent or designee based on an investigation and interview with the potential driver to determine the nature and proximity of the offense as it relates to safe transportation.

Standard for Drivers of Small Vehicles for Activity Trips: Each individual who drives a small vehicle (car or van), other than a student transportation vehicle for school activities and who is not required to have a permit to operate a student transportation vehicle, shall be precluded from driving in the event it is discovered the individual does not have a record of satisfactory driving. A satisfactory driving record means a record which reflects the absence of any of the following offenses or circumstances:

1. Motor vehicle homicide;
2. Driving while under the influence of alcohol or drugs, refusal to submit to a chemical test or willful reckless, within the immediate prior 5 years; or,
3. Reckless driving within the immediate prior 4 years; or
4. Accumulation of 5 or more points under the motor vehicle operators' license point system, within the immediate prior 3 years. In the event the individual has accumulated 3 or 4 points within the immediate prior year, the determination of whether the individual has a satisfactory driving record shall be made by the superintendent or designee based on an investigation and interview with the potential driver to determine the nature and proximity of the offense as it relates to safe transportation.

Standard for Drivers of Other School Vehicles: Each individual who drives a school vehicle, other than a student transportation vehicle, and does not transport students in the vehicle shall be precluded from driving in the event it is discovered that the person does not have a record of satisfactory driving. In the event the individual's employment position requires driving vehicles as a function of their employment, employment may be terminated in the absence of a record of satisfactory driving. The determination of whether the individual has a satisfactory driving record shall be made by the superintendent or designee based on observation, an investigation, or interview with the potential driver.

The record of satisfactory driving standards shall apply to all new employees from and after adoption of this policy. Existing employees shall be subject to the same standards, provided that the superintendent or designee may determine to permit an exception based on the existing employee's record of satisfactory driving while employed with the school district and the nature and proximity of prior driving offenses as such offenses relate to safe transportation.

School district forms and information Driver Certification (for use of district vehicles or transportation of students); emergency evacuation; and first aid are attached and considered a part of this policy.