

**School District 145
Board of Education
Official Minutes
7 November 2011**

The regular November meeting of the School District 145 Board of Education was called to order on Monday, November 7, 2011 at 7:12 P.M., at the Central Office Board Room, 14511 Heywood Street, Waverly, Nebraska.

The Chairperson, at the beginning of the meeting, announced and informed the public that a current copy of the Open Meetings Act is posted on the side wall of the meeting room.

Notice of the meeting was given in advance by posting in accordance with the Board of Education approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. Availability of the agenda was communicated in the posted notice and a current copy of the agenda was maintained as stated in the posted notice.

Members present for Roll Call were David Doran, Dennis Francke, Andy Grosshans, Alan Retzlaff, Dale Rolofson, and Brue Sedivy.

The Pledge of Allegiance was recited.

Retzlaff / Rolofson (M/S) that the agenda is approved as presented. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

The Board of Education reviewed the building / district administrators' written reports.

Mr. Scott Blum presented information on curriculum, instruction, and assessment to the Board of Education.

Superintendent Dr. Bill Heimann reported to the Board of Education on the new School Messenger Alert System.

Buildings, Grounds, and Transportation Committee Member Doran reported on the Buildings, Grounds, and Transportation Committee meeting held prior to the board meeting.

Performance and Assessment Chairperson Rolofson reported on the Performance and Assessment Committee meeting held prior to the board meeting.

Terra Westerholt addressed the Board of Education on sound panels for the high school wrestling room, drug issues, and course offerings for all levels of students.

Sedivy / Grosshans (M/S) for approval of the following agenda items as part of the Board of Education's consent agenda and moved for their approval:

- Minutes of the October 3, 2011 Regular Meeting and October 17, 2011 Special Meeting.
- Classified staff new hire of Robin Sinner, Central Office Secretary, 8 hours per day, rate of pay equals \$13.50 per hour, effective November 7, 2011.
- Volunteer extra – duty assignment for 2011 – 2012 of Darin Rodgers, Waverly High school, Volunteer Boys Basketball Coach.
- Fund balances as of October 31, 2011 of General = \$824,129.98; Building = \$222,364.51; Bond 2010 Debt = \$507,609.82; Bond 2008 Debt = \$1,073,243.40; Bond 05/06 K-8 Construction = \$148,663.50; Bond 11 A/B K-8 Debt = \$834,167.21; Bond 11 C 9-12 Debt = \$275,545.21; Hot Lunch = \$102,715.32; 2003 Qualified Capital = \$285,326.68; 2010 Qualified Capital = \$93,628.92; and Depreciation = \$227,626.46.
- Imprest, Payroll, and General Fund Claims for 11-07-11 in the amount of \$1,389,863.39.
- Special Building Fund Claims for 11-07-11 in the amount of \$5,024.61.
- 2010 Qualified Capital Purpose Undertaking Fund Claim for 11-07-11 in the amount of \$4,076.25.
- Bond fund Debt Service Claims for 11-07-11 in the amount of \$1,155,308.75.
- Acceptance of donations to School District 145 – Waverly from Horizon Bank, \$3,738.00, for the School Messenger System and Verizon Wireless, \$1,000.00, for Waverly High School Activities.

Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Grosshans / Doran (M/S) that the maximum number of option students that this district will accept for the 2012-13 school year in any program, class, grade level or school building or in any special education programs operated by this district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs, is as follows:

Eagle Elementary

Program	Program Capacity	Projected Enrollment	Number Of Option Students
Kindergarten	45	40	5
First	45	40	5
Second	45	40	5
Third	45	46	0
Fourth	45	45	0
Fifth	45	45	0
Special Ed. Programs Operated by the District	25	30	0

Hamlow Elementary (K-2) & Waverly Intermediate School (3-5)

Program	Program Capacity	Projected Enrollment	Number Of Option Students
Kindergarten	85	100	0
First	85	108	0
Second	85	108	0
Third	85	88	0
Fourth	85	80	5
Fifth	85	88	0
Special Ed. Programs Operated by the District	45	60	0

Waverly Middle School

Program	Program Capacity	Projected Enrollment	Number Of Option Students
Sixth	145	150	0
Seventh	145	140	5
Eighth	145	140	5
Special Ed. Programs Operated by the District	60	65	0

Waverly High School

Program	Program Capacity	Projected Enrollment	Number Of Option Students
Ninth	145	145	0
Tenth	145	135	10
Eleventh	145	146	0
Twelfth	145	145	0
Special Ed. Programs Operated by the District	80	85	0

Except as provided in Rule 7, Regulations for the Enrollment Option Program, sections 005.05B, 005.05C, and 005.05D, the School District 145 Board of Education hereby establishes the second Monday in July, **(7-9-12)** preceding the 2012-13 school year as the deadline date for applications and will not waive the deadlines for application and approval or rejection of enrollment option applications after said date unless authorized per statute. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Doran / Rolofson (M/S) to approve a three year HVAC equipment and HVAC automation service contract with Trane Building Services in the amount of \$78,375.00 for year one; \$79,942.00 for year two; and \$81,540.00 for year three. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Retzlaff / Grosshans (M/S) to consider, hold for discussion and approval, the resolution in Appendix E to designate the boundaries of the six election districts for the school district. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Sedivy / Doran (M/S) to have Policy 2260, Director of Learning, pulled from the original motion and considered separately for approval of the policy on second reading. Voting Aye = Doran, Grosshans, Retzlaff, Sedivy; Voting Nay = Francke, Rolofson.

Rolofson / Grosshans (M/S) to approve the second reading of Policies 2245 Middle School Assistant Principal, 2250 High School Assistant Principal, 2255 High School Assistant Principal/Activities Director, 5002 Admission, and 6900 Gifted and Talented Students. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Grosshans / Rolofson (M/S) to approve the second reading of Policy 2260 Director of Learning. Voting Aye = Francke, Grosshans, Retzlaff, Rolofson; Voting Nay = Doran, Sedivy.

Grosshans / Doran (M/S) to approve second reading of Policy 6025 Special Education and rescind current Policies 6030, 6045, 6060, 6075, 6100, 6115, 6130, 6145, 6160, 6175, 6200, 6215, and 6230. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Grosshans / Rolofson (M/S) to approve first reading of Policy 6500 Curriculum Review and Adoption. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson; Voting Nay = Sedivy.

At 9:16 P.M., **Grosshans / Doran (M/S)** to convene in closed session to discuss collective bargaining strategy, and to review or discuss job performance evaluations of personnel to prevent the needless injury to the reputation of the employee. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

President Francke restated that the closed session is limited to the subject matter of collective bargaining strategy, and to review or discuss job performance evaluations of personnel to prevent the needless injury to the reputation of the employee.

At 11:11 P.M., **Doran / Rolofson (M/S)** to reconvene in open session. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Grosshans / Sedivy (M/S) to approve the Waverly Education Association and School District 145 2011-2012 Negotiated Agreement reflecting a base salary of \$31,500 for a negotiated package increase of 2.41%. Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Rolofson / Doran (M/S) to approve the Classified Staff wage increase of 2.25% for the 2011-12 school year. (note: estimated total compensation package of 2.35%). Voting Aye = Doran, Francke, Grosshans, Retzlaff, Rolofson, Sedivy; Voting Nay = None.

Rolofson / Francke (M/S) to approve administrator compensation for the 2011-12 school year, effective July 1, 2011, reflecting a total compensation package of 2.41%. Heimann = \$132,000; Blum = \$90,000; Heusman = \$75,000; Daniell = \$59,250; Hoffman = \$86,000; Ricenbaw = \$97,750; Patzel = \$75,000; McLey = \$65,000; Picquet = \$84,400; Dowding = \$43,000; Steffen = \$44,800; Stine = \$77,000. Voting Aye = Rolofson; Voting Nay = Doran, Francke, Grosshans, Retzlaff, Sedivy.

Grosshans / Rolofson (M/S) to set administrator salaries for the 2011-12 school year, effective July 1, 2011, as presented on the October 17, 2011 spreadsheet. Heimann = \$134,000; Blum = \$90,000; Heusman = \$75,250; Daniell = \$59,250; Hoffman = \$86,200; Ricenbaw = \$98,000; Patzel = \$75,000; McLey = \$65,000; Picquet = \$84,500; Dowding = \$43,000; Steffen = \$45,000; Stine = \$77,000. Voting Aye = Francke, Grosshans, Rolofson; Voting Nay = Doran, Retzlaff, Sedivy.

Sedivy / Doran (M/S) authorizing Superintendent Heimann, to increase administrators' total salaries by \$21,314.00, to be distributed among administrators at the Superintendent's discretion. Voting Aye = Doran, Retzlaff, Sedivy; Voting Nay = Francke, Grosshans, Rolofson.

Francke / Sedivy (M/S) to approve administrator compensation for the 2011-12 school year effective July 1, 2011 as follows: Heimann = \$132,000; Blum = \$90,000; Heusman = \$75,000; Daniell = \$59,250; Hoffman = \$86,000; Ricenbaw = \$97,750; Patzel = \$75,000; McLey = \$65,000; Picquet = \$84,400; Dowding = \$43,000; Steffen = \$44,800; Stine = \$77,000. Voting Aye = Doran, Francke, Rolofson, Sedivy; Voting Nay = Grosshans, Retzlaff.

The Board of Education discussed the date of the January, 2012 (January 5) board meeting and the superintendent evaluation process.

President Francke reviewed upcoming board activities.

President Francke adjourned the meeting at 11:44 P.M.

Attest: _____
Board Secretary

Robin L. Hoffman, Recording Secretary